

The changing face of HR in 2024

Sage polled over 1000 HR leaders and c-suite execs to

uncover how HR is changing and what success looks like in tomorrow's world of work.

HR leaders told us they feel stressed, burnt out, and are considering leaving the profession.

HR's temperature check











they greatly enjoy working in HR.

You love what you do

Despite facing enormous challenges, 57% of HR leaders say

"love working in HR."



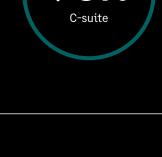
Not hitting the stop button **Fast-forward**

HR leaders and c-suite alike revealed just how much HR is changing.

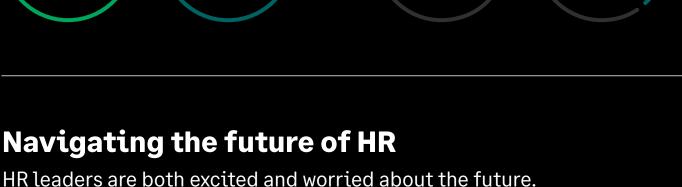
You're leading in times of accelerated change

"The scope of HR's role "HR's role will continue to has changed dramatically change a great deal in the

over the last five years"



next five years"



91%

of HR leaders and **95%** of c-suite 66%



The financial health of

important right now.

companies could not be more

"What keeps me up at night?

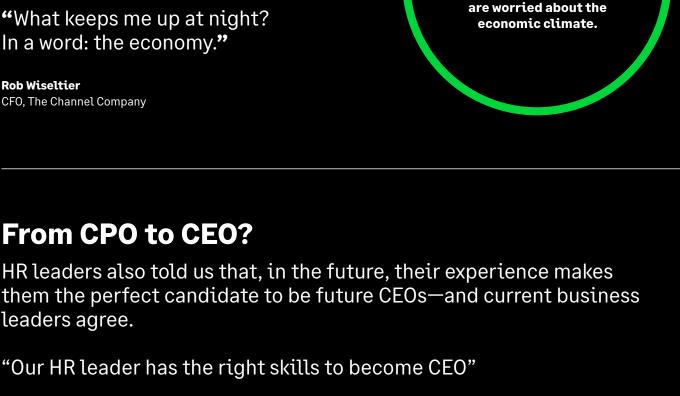


of HR leaders



In a word: the economy." **Rob Wiseltier** CFO, The Channel Company

From CPO to CEO?



C-suite

96%

leaders agree.

What should be a top priority for HR in 2024?

Whereas the c-suite prioritise financial growth,

Talent management Diversity, equity, and inclusion **Employee health and wellbeing** Skilling/upskilling of workforce Hybrid/flexible working strategy Efficiency and productivity Organizational design

HR leaders

Employee experience

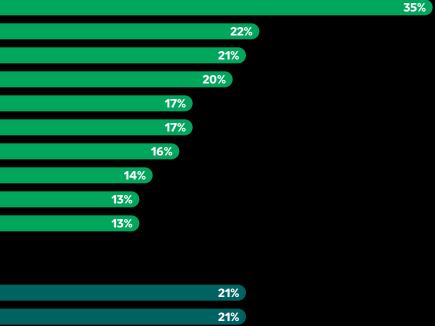
Sustainability and ESG Financial growth

Talent management Financial growth

C-suite

HR leaders list it as tenth.

Efficiency and productivity Hybrid/flexible working strategy Diversity, equity, and inclusion Technology review/investment



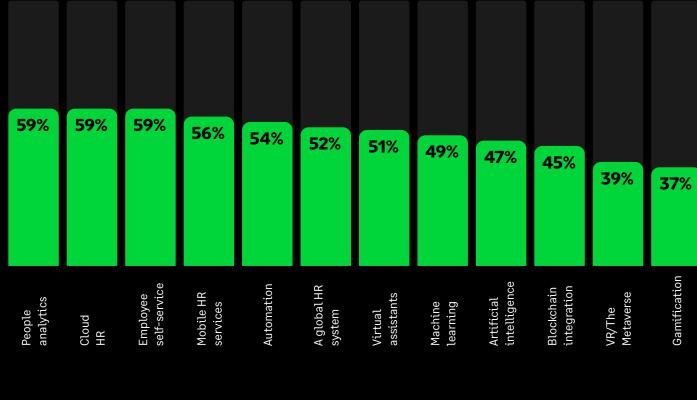
18%

16%

16%

16% Skilling/upskilling of workforce 15% Employee health and wellbeing 15% Organizational design A 'good place to work' 13%

HR tech: companies need to up the pace 83% of HR leaders say they don't currently have the right HR technology. Current HR tech adoption in companies today



Download the report in full today

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