

The role of HR in 2030

Five trends progressive People leaders need to know to get ahead

1 Flexible and hybrid working

Revolutionised employee experiences that truly make work, work

92%

of millennials say flexible working is a top priority when job hunting.

70%

of employees feel that flexible working makes a job more attractive.

20%

of advertised jobs offer flexibility.

2 Organisational flexibility

Organisational fluidity and agility led by HR

In 2030, "constant change will be part of the daily job," explains Dave Millner, Founder and Consulting Partner of HR Curator.



3 People analytics

HR insights that drive business impact

62%

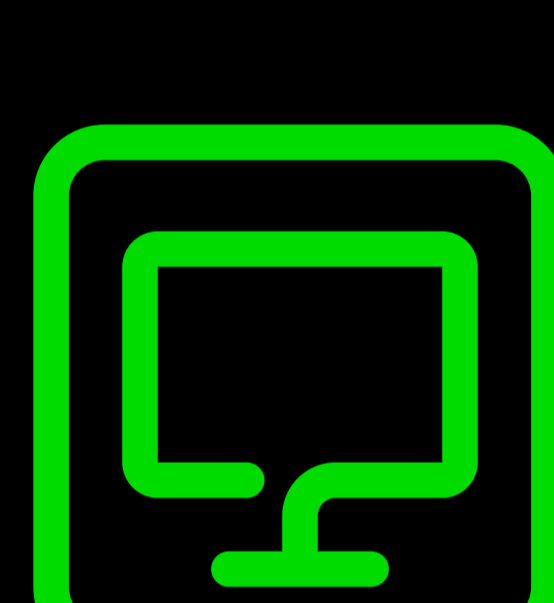
of HR leaders (nearly two-thirds) say they're currently not able to spot trends and make business-related predictions.

35%

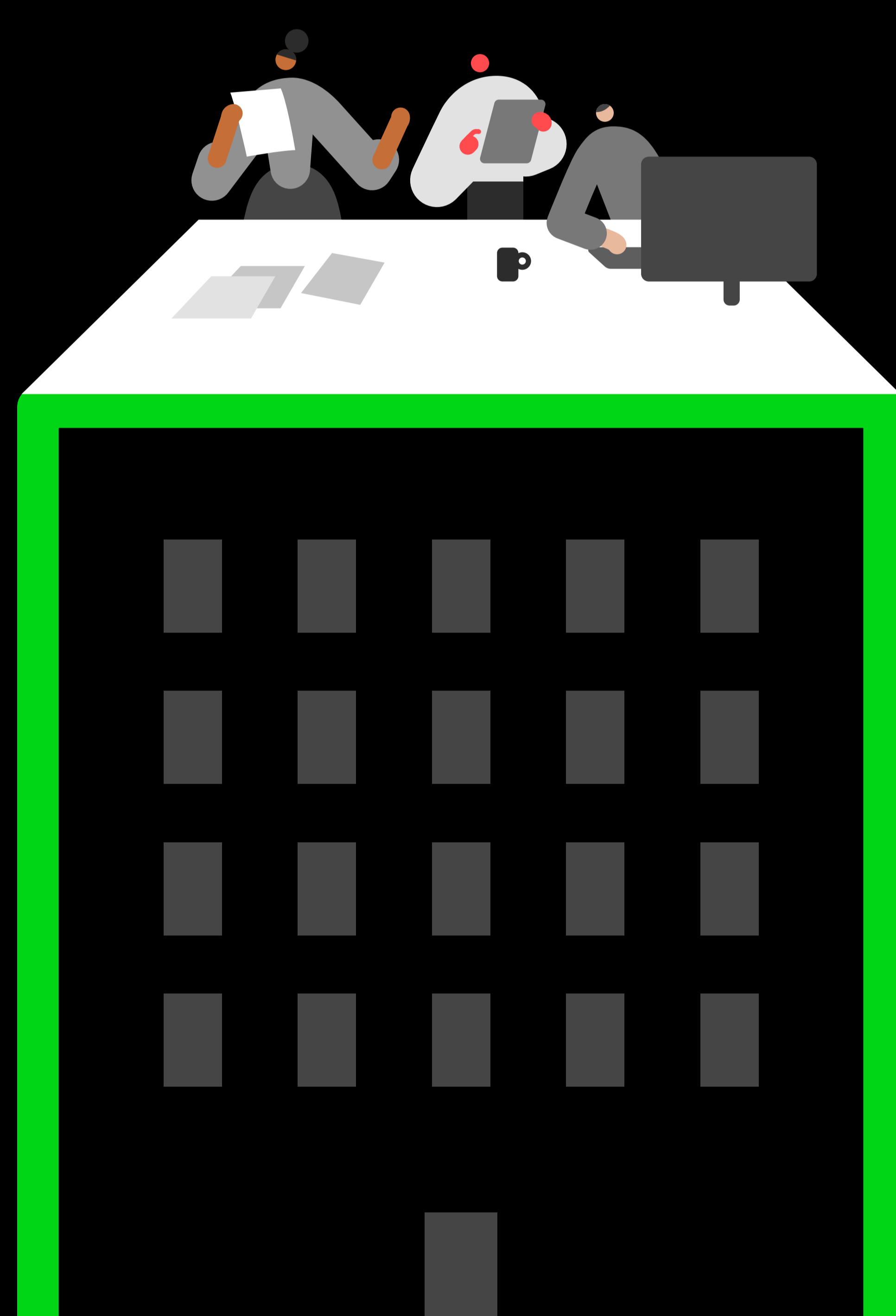
of HR leaders say a lack of confidence or skills is holding them back from providing better insights.

4 Automation will free up time

The great admin liberation



HR leaders must be willing to push for tech investment



67%

of HR leaders want to invest more in HR tech in the future, but 36% see lack of investment from the company as a barrier.

5 DEI and sustainability

Diversity, equity and inclusion will encompass so much more

70%

As many as 70% of job seekers say they want to work for a company that demonstrates a commitment to diversity and inclusion.

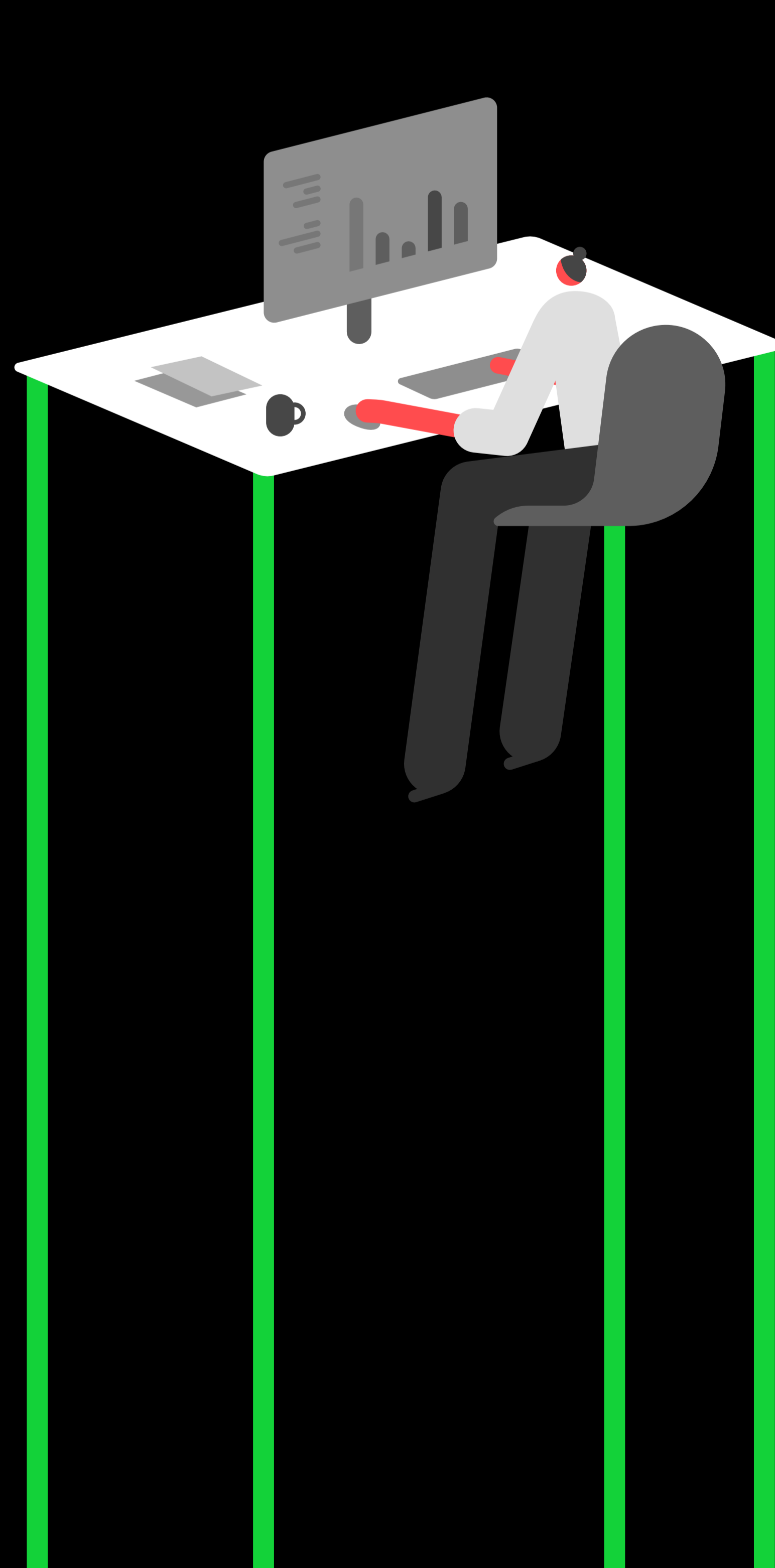
40%

have committed to disclosing their ethnicity pay gap over the next one to three years.

The top skills needed to get ahead in HR today

The old HR agenda has been disrupted and the new normal sees digital transformation, employee safety and wellbeing catapulted up the agenda, and with this new skills sets.

- 1 Innovation
- 2 Agility
- 3 Influence
- 4 Collaboration
- 5 Compassion
- 6 Empathy
- 7 Critical thinking
- 8 Resilience
- 9 Analytics
- 10 Confidence in decision-making
- 11 Emotional intelligence
- 12 Digital savviness



The role of HR tech in 2030



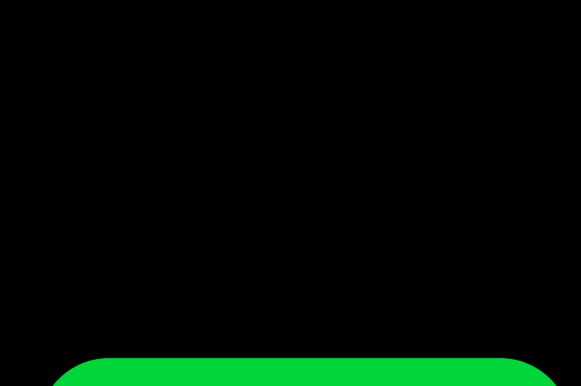
A competitive edge



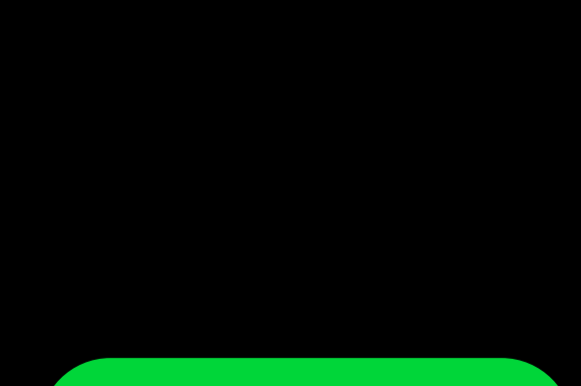
Essential for survival



The importance of a clear ROI



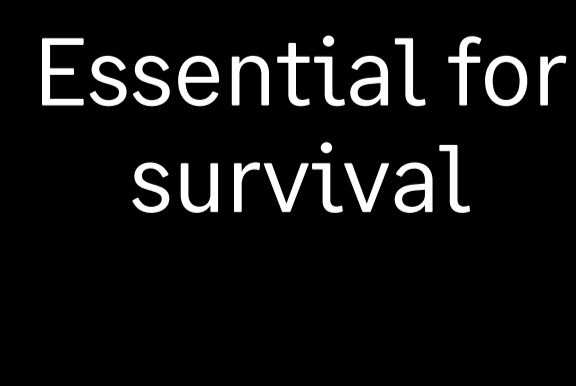
Consolidation of systems



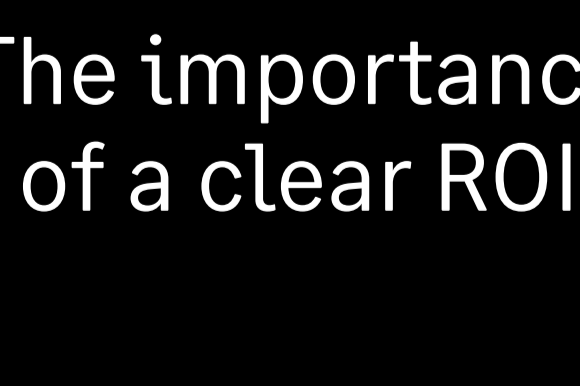
Fight for investment



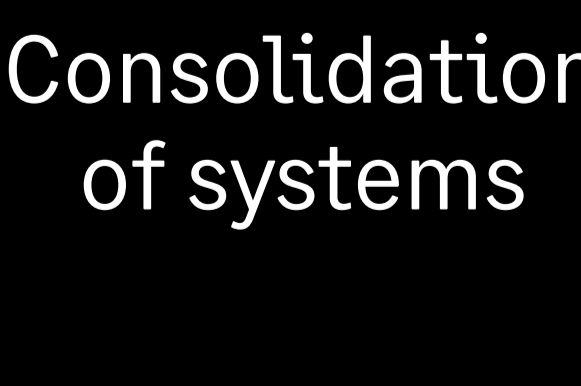
A powerful partner to people



Garner more credibility



World of possibilities



An opportunity to lead



Clearer measurement of HR impact

Our 'HR in 2030' ultimate guide will help you identify what you can do now as a progressive People leader to be future-ready.

[Download full report](#)